

Role Profile

Rendel Limited, an Ingérop company, is a London based multidisciplinary international design and engineering consultancy firm. We provide customer-focused engineering and technical solutions to clients on major engineering construction projects worldwide.

We are involved in schemes through their full life-cycle including development; planning; detailed design; independent design checking; value engineering; technical advisory; and construction supervision services. Rendel's origins date back to 1838, making us one of the oldest civil engineering consultancy companies in the UK.

We are proud of our track record of success in global construction markets, providing technical solutions for many complex infrastructure projects, notably bridges, geotechnical, highways, ports and maritime, rail systems and tunnels (including immersed tube tunnels). Current major projects include HS2, Padma Bridge and Al Zour Refinery.

JOB TITLE	Structural Engineer
LOCATION	London or Birmingham
TRAVEL	A willingness to travel is essential
MINIMUM REQUIREMENTS	<ul style="list-style-type: none"> ▪ Chartered/Near Chartered Engineer ▪ Structural engineering experience on major assignments for a range of Clients in various construction market sectors
JOB DESCRIPTION	
DUTIES AND RESPONSIBILITIES	
<ul style="list-style-type: none"> ▪ Undertake and support the leadership and delivery of assignments, maximising fee income ▪ Assist and support the development and maintenance of a high level of technical capability to deliver the service offerings targeted ▪ Deliver engineering solutions and report results to managers and clients ▪ Undertake structural design and analysis using design software across a broad range of structural types and using various international standards ▪ Monitor staff time and budgets against assignment programme and agree appropriate actions where necessary ▪ Assist in the management of the design process that may include other related design disciplines/teams ▪ Assist with coordinating design as part of an internal team and liaising with external associated professionals and our clients ▪ Adopt procedures for standardisation and peer review to ensure consistency and excellence in the service delivery of the Company's technical work product ▪ Implement and adhere to Company procedures and best practice in the management, delivery and administration of Services ▪ Uphold the Company Health & Safety and Environment Policies across all activities ▪ Undertake other reasonable duties as requested 	
PERSON SPECIFICATION	
KEY EXPERIENCE AND QUALIFICATIONS	
<ul style="list-style-type: none"> ▪ Degree qualified Civil Engineer; post graduate qualifications would be beneficial ▪ Chartered (or near Chartered) in a relevant discipline (ICE, IStructE) ▪ Working knowledge of structural processes and design, with a particular emphasis on data interpretation, design & analysis, construction and advanced numerical modelling 	

- Structural design experience including foundations, retaining structures, bridges, marine structures, jetties etc.
- Working knowledge of Eurocodes and other national and international industry standards, contracts, methodologies and procedures
- Experience of computer analysis of structures and design of structural elements in common materials i.e. steel, concrete, composite
- Experience should include large scale (c.£100m+), high profile infrastructure projects, for a range of UK and international Clients in various construction markets

COMPETENCIES

- **Technical Skills:** Excellent problem solving and design skills with ability to deliver practical solutions
- **Communication Skills:** Good interpersonal skills, ability to communicate effectively to all levels both internally and with external clients. Excellent reporting writing skills
- **Critical Thinking:** Ability to think and act operationally to respond quickly to changing circumstances whilst maintaining a clear view of overall priorities. Ability to work under pressure and ensure deadlines are met, whilst maintaining high quality output
- **Team Skills:** Exceptional team working skills to be able to contribute to and collaborate with multi-disciplinary teams, but also has the capacity to work independently to a high standard, as the assignment nature dictates
- **Business Acumen:** Results oriented with a proven ability to work to defined, agreed targets and priorities

IT SKILLS

- Knowledge and experience in structural analysis/finite element software such as:
 - LUSAS
 - Masterframe
 - RM Bridge
 - SAM (Autodesk Structural Bridge Design)
 - WALLAP
- Excellent Microsoft Office abilities (particularly Excel)
- Programming / scripting knowledge

PERSONAL STYLE AND BEHAVIOUR

- Self-motivated and committed, with a high degree of integrity
- A team player who seeks to positively contribute to the working group with a collaborative attitude
- Convincing in terms of a capacity to translate objectives into effective practical steps
- Able to perform effectively within changing environments; demonstrates willingness and flexibility of availability to meet business needs
- Demonstrates a strong need to achieve, setting high standards for self and others. Committed to the value of own role, takes initiative and focuses on improving business performance
- Commitment to own personal development