

Role Profile

Rendel Limited, an Ingérop company, is a London based multidisciplinary international design and engineering consultancy firm. We provide customer-focused engineering and technical solutions to clients on major engineering construction projects worldwide.

We are involved in schemes through their full life-cycle including development; planning; detailed design; independent design checking; value engineering; technical advisory; and construction supervision services. Rendel's origins date back to 1838, making us one of the oldest civil engineering consultancy companies in the UK.

We are proud of our track record of success in global construction markets, providing technical solutions for many complex infrastructure projects, notably bridges, geotechnical, highways, ports and maritime, rail systems and tunnels (including immersed tube tunnels). Current major projects include HS2, Padma Bridge and Al Zour Refinery.

JOB TITLE	Chief Resident Engineer
LOCATION	Eastern Europe
REPORTING TO	Project Director / The Engineer
JOB DESCRIPTION	
DUTIES AND RESPONSIBILITIES	
<ul style="list-style-type: none"> ▪ As Chief Resident Engineer (CRE) you will lead a team on site for the successful completion of the supervision of a road rehabilitation project in Eastern Europe under FIDIC Conditions of Contract. ▪ You will be responsible to the Project Director / The Engineer for the day-to-day contract administration of the construction contract under the authority delegated by The Engineer under the contract. ▪ You will be responsible for all on-site and off-site supervision activities, ensuring that the works are completed in accordance with the design and the materials and workmanship specification requirements. ▪ You will lead the day to day activities of the site supervision team with the assistance of the Senior Material Engineer. ▪ You will undertake the measurement, financial and progress monitoring and monthly reporting, prepare interim certificates and issue any instructions as become necessary, including any required to ensure the contractor complies with all safety and environmental requirements. ▪ You will lead final inspections during the Defects Liability Period and handover of the works to the Employer and will compile the Final Report. ▪ You will be responsible for liaison with the Employer/Rendel's Client on technical and contractual issues and also, where appropriate, for liaison with the relevant local authorities. ▪ You will be responsible for management of Rendel and our local Sub-Consultants' staff on site, in liaison with Rendel's Project Director and any local representatives. ▪ You will ensure preparation and updating of the Site Management Plan, including identification, assessment and definition of controls of all relevant H&S, environmental and quality requirements. ▪ You will manage the delivery of the services to be provided, in accordance with the requirements of the Project Plan and SMP; to carry out the work and to ensure the economic usage of resources; to request resources to meet the Assignment schedule (with the Project Director). ▪ You will plan and agree the programme for the Rendel Services with the Employer (with the Project Director). ▪ Your duties may vary from time to time and you will be expected to undertake such duties in good faith in agreement with Rendel Project Director. However, you will be expected to act at all times in a professional manner, representing the best interests of the company and the project organisation. ▪ Adopt procedures for standardisation of work products and deliverables, and peer review to ensure consistency and excellence in service delivery of the Company's technical work product. 	

- Implement and adhere to Company procedures in the management, delivery and administration of Services.
- Assist and support the development and maintenance of a high level of technical capability within the skill area as may be required to deliver the service offerings targeted for in each market sector.
- Support staff recruitment, training, CPD and implementation of 'Best Practice' and procedures.
- Assisting in the planning and organisation of resources, to maximise fee income and utilisation, and minimise downtime.
- Observe and maintain Company Health and Safety Policy across all activities.
- Undertake other reasonable duties as requested by your Assignment or Line Manager.

PERSON SPECIFICATION

KEY EXPERIENCE AND QUALIFICATIONS

- Degree qualified Civil Engineer (ideally chartered)
- Strong knowledge of relevant national and international industry standards, contracts (including FIDIC), methodologies and procedures
- People management experience e.g. general employee welfare, carrying out appraisals, involvement in resourcing and recruitment activities
- Proven ability to build, maintain and develop relationships with key clients
- Experience of working and operating, communicating and presenting at a senior level
- Substantial site experience within the Highways field, with a proven capability and record of managing and delivering assignments to programme and budget
- Proven track record of business development, delivering against set objectives and achieving company targets

COMPETENCIES

- **Technical Skills:** Excellent problem solving and design skills with ability to deliver practical solutions
- **Communication Skills:** Good interpersonal skills, ability to communicate effectively to all levels both internally and with external clients. Excellent reporting / writing skills
- **Critical Thinking:** Ability to think and act operationally to respond quickly to changing circumstances whilst maintaining a clear view of overall priorities. Ability to work under pressure and ensure deadlines are met, whilst maintaining high quality output
- **Team Skills:** Exceptional team working skills to be able to contribute to and collaborate with multi-disciplinary teams, but also has the capacity to work independently to a high standard, as the assignment nature dictates
- **Business Acumen:** Results oriented with a proven ability to work to defined, agreed targets and priorities

PERSONAL STYLE AND BEHAVIOUR

- Self-motivated and committed, with a high degree of integrity
- A team player who seeks to positively contribute to the working group with a collaborative attitude
- Convincing in terms of a capacity to translate objectives into effective practical steps
- Able to perform effectively within changing environments; demonstrates willingness and flexibility of availability to meet business needs
- Demonstrates a strong need to achieve, setting high standards for self and others. Committed to the value of own role, takes initiative and focuses on improving business performance
- Commitment to own personal development