

Rendel - Role Profile

Rendel provides technical advice on some of the world’s largest and most challenging construction projects within the infrastructure, buildings, industrial, process and power sectors. We work for an international client base that includes leading constructors, developers and funders. Our consultants deliver value by working in Director-led teams with an integrated mix of financial, commercial and technical skills.

JOB TITLE	Senior Drainage/Highways Engineer
LOCATION	London/International
TRAVEL	A willingness to travel is essential – up to three months per trip
MANAGING	Assignments and staff as required
MINIMUM REQUIREMENTS	Chartered Civil Engineer with minimum bachelor degree and substantial design experience in drainage engineering including rural and urban road drainage and waterways in the UK and developing countries as well as experience in participating in feasibility studies, master plans and detailed designs in in the UK and developing countries.
JOB DESCRIPTION	
DUTIES AND RESPONSIBILITIES	
<ul style="list-style-type: none"> ▪ Undertake and lead fee earning assignments in the UK and overseas, as required ▪ Assisting in the planning and organisation of resources, to maximise fee income and utilisation, and minimise downtime ▪ Adopt procedures for standardisation of work products and deliverables, and peer review to ensure consistency and excellence in service delivery of the Company’s technical work product ▪ Implement and adhere to Company procedures in the management, delivery and administration of Services ▪ Support, manage and develop client relationships ▪ Assist in sourcing and developing business opportunities, securing business and developing client relationships in the UK and overseas ▪ Maintain strong relationships with other functions and disciplines within the company ▪ Support staff recruitment, training, CPD and implementation of ‘Best Practice’ and procedures ▪ Embrace organisational change and influence others to modify behaviour and attitudes as required ▪ Have an understanding and awareness of the company values and business plan and your contribution to both ▪ Observe and maintain Company Health and Safety Policy across all activities ▪ Undertake other reasonable duties as requested by your assignment or line manager 	
PERSON SPECIFICATION	
KEY EXPERIENCE AND QUALIFICATIONS	
<ul style="list-style-type: none"> ▪ Chartered Civil Engineer with substantial experience in drainage design on road projects, at all levels ▪ Sound working knowledge of relevant national and international road drainage related standards (e.g. DMRB and AASHTO), contracts (e.g. ICE, NEC, and FIDIC), methodologies and procedures ▪ Hydrology assessment experience ▪ Road drainage hydraulic design experience ▪ Proficient in the use of Microdrainage or similar modelling package ▪ Proficient in the use of HEC-RAS or similar modelling package ▪ Site experience advantageous 	

- Experience in highway engineering advantageous
- Working knowledge of AutoCAD and/or road design package advantageous
- Experience in large scale (c.£100m+), high profile infrastructure projects as well in small development projects, for a range of Clients in various construction market sectors
- Proven ability to build, maintain and develop relationships with key clients
- Ability to identify appropriate opportunities and prioritise efforts in securing these opportunities to achieve targets

COMPETENCIES

- Ability to think and act operationally to respond quickly to changing circumstances whilst maintaining a clear view of overall priorities
- Exceptional team working skills to be able to contribute to and collaborate with multi-disciplinary teams in a matrix environment
- Capacity to work independently to a high standard, as the assignment nature dictates
- Proven ability to manage budgets, projects and programmes of work to defined, agreed targets and priorities and within pressured environments
- Highly results orientated and demonstrates personal drive to deliver success in self and others
- Good communication skills, both written and verbal.

PERSONAL STYLE AND BEHAVIOUR

- Committed and enthusiastic with a high degree of integrity
- Convincing in terms of a capacity to translate objectives into effective practical steps
- Able to perform effectively within changing environments; modifies own behavioural style in order to achieve results
- Enjoys interacting with others is able to listen, influence, persuade and negotiate with all levels of people effectively
- Demonstrates willingness and flexibility of availability to meet business needs
- Commitment to own personal development.