

Vacancy Details

Rendel Limited, formally High-Point Rendel and Rendel, Palmer & Tritton, was founded in the UK in 1838 by James Meadows Rendel, and celebrated its 175th Anniversary in 2013. We are one of the oldest civil and structural engineering companies in the UK.

Rendel's focus is on the delivery of engineering services in the bridges, geotechnical, highways, maritime and tunnelling fields. We provide award-winning services in the transport, infrastructure and process sectors around the world. Headquartered in London, UK, Rendel employs more than 50 staff performing assignments across all continents.

We offer the following services in our fields and market sectors: Design & Engineering; Detailed Design; Tender Design; Independent Checking; Erection and Temporary Works Design; Ground Investigation Specifications and Interpretation; Value Engineering; Condition Surveys, Structural Inspections and Monitoring; Construction Supervision; Expert Service.

Job title	Senior Structural Engineer
Location	London
Travel	Willingness to travel is essential
Minimum requirements	<ul style="list-style-type: none"> Degree Qualified and Chartered Civil Engineer with relevant post graduate qualifications Substantial Structural Engineering experience at Assignment Manager level

Job Description

Detailed duties and responsibilities

- Undertake and lead fee earning assignments in the UK and overseas, as required
- Acting as an Expert Witness; providing advice and producing reports
- Source and develop business opportunities, producing tenders, securing business and developing client relationships in the UK and overseas
- Assisting with the organisation and management of the technical staff (appropriate to skill), acting as a line manager, supporting staff recruitment, training, CPD and implementation of 'Best Practice' and procedures
- Assist in providing appropriate resources for the successful delivery of assignments in the UK and overseas, maximising fee income and minimising staff downtime
- Adopt procedures for standardisation of work products and deliverables, and peer review to ensure consistency
- and excellence in service delivery of the Company's technical work product
- Implement and adhere to Company procedures in the management, delivery and administration of Services
- Maintain strong relationships with other functions and disciplines within the firm and promote cross functional working linked to assignments and skill group activities
- Understand strategic business imperatives and take action to achieve them
- Embrace organisational change and influence others to modify behaviour and attitudes as required
- Observe and maintain Company Health and Safety Policy across all activities
- Undertake other reasonable duties as requested by your assignment or line manager

Person Specification

Key experience and qualifications

- Professionally qualified and Chartered Civil Engineer with a post graduate qualification in a relevant subject
- Extensive knowledge of relevant national and international industry standards, contracts, methodologies and procedures
- Substantial Structural Engineering experience at Assignment Manager and Designer level with a proven capability and record of managing and delivering assignments to programme and budget
- Experience predominantly in large scale (c.£100m+), high profile infrastructure projects, for a range of Clients in various construction market sectors
- Proven ability to build, maintain and develop relationships with key clients
- Experience of working and operating at a senior level and communicating and presenting to Board Level
- Proven track record of business development, delivering against set objectives and achieving company targets
- People management experience e.g. general employee welfare, carrying out appraisals, involvement in resourcing and recruitment activities
- Ability to identify appropriate opportunities and prioritise efforts in securing these to achieve targets

Competencies

Leadership

- Demonstrate and drive others to listen to, interpret and exceed client expectations

Critical Thinking

- Ability to think and act operationally to respond quickly to changing circumstances whilst maintaining a clear view of overall priorities. Able to work under pressure and ensure deadlines are met whilst maintaining high quality output

Business Acumen

- Results oriented with a proven ability to manage budgets, projects and programmes of work to defined, agreed targets and priorities. Able to make timely, rational decisions with the information available and understand the inherent implications and risks

Team Skills

- Exceptional team working skills to be able to contribute to and collaborate with multi-disciplinary teams in a matrix environment, but also has the capacity to work independently to a high standard, as the task dictates

Communication Skills

- Strong interpersonal skills, ability to communicate effectively, able to listen, influence and negotiate with all levels of people effectively. Excellent reporting / writing and strong presentation skills

Personal Style and Behaviour

- Self-starter, committed with a high degree of integrity
- Convincing in terms of a capacity to translate objectives into effective practical steps
- Demonstrates a strong need to achieve, setting high standards for self and others. Committed to the value of own role, takes initiative and focuses on improving personal and business performance
- Demonstrates willingness and flexibility of availability to meet business needs
- Able to perform effectively within changing environments; modifies own behavioural style to achieve results